

Code of Conduct

Purpose

The library strives to maintain a safe and comfortable environment for its patrons, volunteers, and staff members while also protecting library property. This policy outlines rules and expected behaviors for those using the library.

General Rules

1. Engage with library staff in a respectful and courteous manner.
2. Treat other library users with respect. Avoid loud conversations and disruptive behavior.
3. Do not prevent library staff from doing their jobs by inappropriate conduct, including but not limited to excessive talking, following staff, and stalking.
4. Refrain from any behavior that disrupts others, including making loud noises, inappropriate language, and blocking aisles.
5. Keep food away from library materials and equipment and use a lid for all beverages.
6. Use library facilities, furniture, equipment, and materials appropriately.
7. Do not run inside, climb, or roughhouse.
8. Wear a shirt and shoes.
9. Adhere to community standards of hygiene, including personal smell and cleanliness.
10. Stay out of areas marked "Staff Only."
11. Keep pets and animals outside unless they are ADA-allowed service animals.
12. Do not use tobacco products, including cigarettes, e-cigarettes, and smokeless tobacco anywhere on library grounds.
13. Dispose of all litter, including cigarette butts and pet waste, in appropriate receptacles.
14. Do not skateboard anywhere on library grounds.
15. Provide supervision for children—those under age 8 must be accompanied at all times by someone 14 or older, even in the Children's Library.
16. Pick up children before the library closes.
17. Do not solicit goods or services on library grounds.
18. Abide by all library policies.

Those who violate any of the above rules or otherwise disrupt the library will be asked by the library's security guard on duty to correct the behavior and, if necessary, leave library grounds. If a patron fails to comply with such a request, the security guard may

ask patron to leave library grounds, and a suspension of library services may result. Repeat offenders may be permanently banned from library grounds.

Serious Infractions

The following behaviors will not be tolerated at the library:

1. Bringing alcohol, illegal drugs, or drug paraphernalia onto library grounds.
2. Selling, using, or being under the influence of alcohol or illegal drugs.
3. Possessing a firearm or other weapon on library property (as per Arkansas Code §5-73-122).
4. Physically and/or verbally harassing or threatening other patrons, volunteers, or staff members.
5. Stalking staff members and/or library patrons.
6. Indecent exposure = the deliberate public exposure by a person of their body in a manner contrary to local standards of appropriate behavior. If library staff member or security personnel deems a person's appearance as indecent, the offending person will be asked to leave the library immediately.
7. Inappropriate physical acts.
8. Assault or fighting.
9. Defacing or stealing any property belonging to the library or another person.
10. Any other behavior that violates Federal, State, or local law.

Staff members will immediately call the in-house security officer to deal with any person found engaging in the above behaviors. The security officer may call law enforcement if deemed necessary by the security officer and/or library management. Infractions may result in temporary or permanent banishment from library grounds.

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